

*Registered charity 1177020*

**Equality & Diversity Monitoring Form**

Battle Scars is committed to recruiting, retaining and developing a workforce that reflects the diverse communities that we work with. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent, promote equality of opportunity for all staff and do not have an adverse impact on any particular group. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. No information will be published or used in any way which allows any individual to be identified.

**THIS INFORMATION IS STRICTLY CONFIDENTIAL**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Gender you** | Male |  | Female |  | Other |  | Prefer not to say |  |
| **identify with** |  |  |  |  |  |  |  |  |

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| **Are you:** | Married |  | In a civil partnership |  | Divorced/separated  |  |
|  |  |  |  |  |  |  |
|  | Single |  | Prefer not to say |  |  |  |

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| **Age** | 16-24 |  | 25-29 |  | 30-34 |  | 35-39 |  | 40-44 |  | 45-49 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 50-54 |  | 55-59 |  | 60-64 |  | 65+ |  | Prefer not to say |  |

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| **What is your ethnicity?** |

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| **White** |  English |  |  Welsh |  |  Scottish |  | Northern Irish |  |  Irish |  |
|  |  |  |  |  |  |  |  |  |  |
|  Gypsy or Irish Traveller |  | Other White background |  |  |  |

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| --- | --- | --- | --- | --- |
| **Mixed/multiple** | White & Black Caribbean |  |  White & Black African |  |
| **ethnic groups** |  |  |  |  |
| White & Asian |  |  Any other mixed background |  |

|  |  |  |  |  |  |  |
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| **Asian/Asian** | Indian |  |  Pakistani |  |  |  |
| **British** |  |  |  |  |  |  |
| Bangladeshi |  |  Chinese |  |  Any other Asian background |  |

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| **Black/African/Caribbean/** | African |  |  Caribbean |  |
| **Black British** |  |  |  |  |
| Any other Black/African/Caribbean background |  |

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| **Other Ethnic group** | Arab |  | Any other ethnic group |  |

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| Prefer not to say |  |

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| **Do you consider yourself to be disabled?** | Yes |  | No |  | Prefer not to say |  |

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| **What is your sexual** | Heterosexual/straight |  |  Gay/lesbian |  | Bisexual |  |
| **orientation?** |  |  |  |  |  |  |
| Other |  |  Prefer not to say |  |   |  |

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| **What is your**  | No religion |  | Buddhist |  | Christian |  | Hindu |  | Any other religion |  |
| **religion / belief?** |  |  |  |  |  |  |  |  |  |  |
| Jewish |  | Muslim |  | Pagan |  | Sikh |  | Prefer not to say |  |

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| **What is your current** | Full-time |  |  Part-time |  |
| **working pattern?** |  |  |  |  |
| Not working |  |  Prefer not to say |  |

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| **Do you have caring responsibilities?** | Primary carer of a child/children (under 18) |  |
| **If yes, please select all that apply** |  |  |  |  |
| Primary carer of disabled child/children |  |
|  |  |  |  |  |
|  | Primary carer of disabled adult (18+) |  |
|  |  |  |  |  |
|  | Primary carer of older person (65+) |  |
|  |  |  |  |  |
|  | Secondary carer |  |  |  |
|  |  |  |  |  |
|  | None |  |  |  |
|  |  |  |  |  |
|  | Prefer not to say |  |  |  |

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Please return form to jenny.groves@battle-scars.org.uk with your application form.

**Thank you for completing this form.**

**You have helped us better understand how we, as an employer, can ensure equality of opportunity for all.**